

# 20 Frequently Asked Questions About MAP2



## How long is the MAP2 Assessment?

Approximately five hours.

## How many questions are in MAP2?

There are 748 response items; 187 statements with four questions for each.

## How many video episodes are in MAP2?

There are 10 episodes.

## When has MAP2 been updated?

MAP was re-filmed and updated in 2014.

## Does MAP2 need to be completed in one sitting?

No, but it is recommended.

## Does MAP2 require a facilitator?

No, but it is helpful.

## Is MAP2 a valid assessment?

Yes. MAP has face, construct, and predictive validity. Extensive tests were conducted in the creation of MAP. Our clients have consistently found significant correlations between a manager's performance on MAP and his or her success on the job.

## How many people have taken MAP2?

More than 100,000 worldwide have taken MAP2.

## What is the cost of MAP2?

The cost is \$150 per participant.

## Can MAP2 be taken more than once?

Yes, many organizations will conduct training reassessment to measure improvement, subsequent to training with *Excel2*.

## Is there a 360-degree version of the MAP2 competencies?

Yes, *Perspectives* is a 360-degree assessment of the 12 MAP competencies, plus five additional leadership competencies.

## What level of employee is MAP2 most appropriate for?

MAP2 is most suitable for all high-potential employees, front-line supervisors and middle-managers .

## Are facilitators available to assist with the MAP2 process?

Yes, we have experienced professionals ready to assist, as needed.

## What size/type organization is MAP2 appropriate for?

All organization sizes/types.

## What makes MAP2 different from other assessments?

MAP is an objective, video-driven assessment with correct and incorrect responses relating to fundamental managerial competencies. There are ready-to-go competency workshops (*Excel2*) available for all 12 MAP competencies

## What is the output of the MAP2 assessment?

MAP2 provides a proficiency profile report that is a clear "snapshot" of one's managerial strengths and opportunities for development.

## What should one do with the MAP2 results?

The MAP2 profile should be used as the basis for individual and organizational development planning.

## Is MAP2 available in other languages?

Yes, MAP2 has been translated into Spanish and Chinese.

## Do you have scoring results by industry-type?

Yes, we have a table of scoring results classified by Industry type.

## Can I have someone from my company take a "Demo" assessment to help in our review?

Yes, a sample clip is available at <http://www.vceoassessments.com/hrddemo/default.aspx>. To take the full assessment, please email [reviews@hrdpress.com](mailto:reviews@hrdpress.com).